

GENERAL INFORMATION*

Lead Area:	Community & Game Development
Lead Procedure Title:	WESTERN FORCE PLAYER & CLUB INTERACTION POLICY
Procedure Reference No:	RWA9
Adapted by:	BH/RL/JS/GC
Date last modified:	11 th February 2019

SCOPE OF RESPONSIBILITY

1. This policy governs the principles and conditions relating to the engagement, registration and playing of Western Force (WF) professionally contracted players with RugbyWA Community Rugby clubs.
2. These rules will also govern the terms under which a Western Force professionally contracted player may participate in the RugbyWA Senior Competition.

THE POLICY RULES

3. The following policy terms and conditions explain and govern the procedures relating to Western Force professionally contracted players registering and aligning/playing rugby with WA community rugby clubs.

No.	Details	Responsible
1	<p>Who applies to:</p> <p>This policy applies to all Western Force (WF) players on a full squad contract as well as Western Force Extended Playing Squad (EPS) players.</p> <p>This definition does NOT apply to Senior Academy (SA) players.</p>	Clubs WF RWA
2	<p>Applies to Playing role, not “Ambassador” visits:</p> <p>This policy applies to the playing of rugby union at clubs in matches in any RWA sanctioned competition (7’s,10’s or XV a-side format of the game). This policy does not relate to any other development visits or engagement programs and activities at clubs.</p>	Clubs WF RWA
3	<p>The listing of WF players and their affiliated club for each year will be published and distributed to all clubs as a stand-alone Appendix to this policy prior to the commencement of the RWA competition.</p>	WF Players RWA
4	<p>Number of Players at Clubs:</p> <p>To maintain a balance of players and their distribution amongst clubs for potential club playing opportunities, the maximum number of WF contracted players affiliated to a club in any year will be a maximum of three (3) players.</p> <p>Please Note: In order to continue to encourage the development of youth players through the club pathway, players who have played through a club’s junior ranks will not count as a WF allocated player.</p> <p>Newly contracted interstate or international players will be allocated to clubs with less WF representation as a general guideline. However, players with EPS and SA contracts will also be taken into account during this process.</p>	Club Registrar RWA

*This policy has the effect of a Rule under the Competition Rules issued by the Union and terms used in this policy and defined in the Competition Rules have the same meaning in this policy and the rule of interpretation set out in the Competition Rules also apply to this policy.

No.	Details	Responsible
5	<p>Maintaining numbers:</p> <p>Rugby WA will review and monitor WF player numbers, who are likely to play in the Rugby WA competition.</p>	<p>Club Registrar RWA</p>
6	<p>Changing Clubs:</p> <p>If a player requests to de-register from a club and either nominate and engage with a new club, they need to ensure that they comply with the number of players that can be affiliated with a particular club (refer step 4 above). This will be monitored by WF and RWA to ensure no incentivising or poaching of players is occurring.</p> <p>A change of club period occurs from the start of the year (Jan 1) and must be completed prior to the start of the regular club season.</p>	<p>WF Player</p>
7	<p>Additional Western Force player(s) becoming available during the year:</p> <p>If a player becomes available to play club rugby during the season, then it will be the Western Force Team Management's decision on where the player plays club rugby. Refer to Point 4.</p> <p>The competition rule relating to the number of players registered and aligned at all clubs will continue to apply.</p> <p>No de-registration of one WF player from a club to add a newly available player in favour of another will be allowed by either the Western Force Team Management or RugbyWA at that time.</p>	<p>Club Registrar WF Player RWA</p>
8	<p>WF Player availability for Club Rugby:</p> <p>All WF players are first and foremost employees of the WF and therefore abiding to their workplace requirements is their priority.</p> <p>If a WF player is not required for WF match day duties or being managed through a rehabilitation or conditioning program, they will be released to play club rugby.</p> <p>The time and playing availability will be advised to club coaches directly via e-mail from WF professional staff, on Thursday of each week in the competition season. This will include match time and training availability for Thursday evening training.</p>	<p>WF Coaching Staff WF Player</p>
9	<p>Qualifying condition to play Club Finals Matches:</p> <p>All WF players who play in club rugby matches during the season, will be considered eligible to potentially play finals, subject to:</p> <ul style="list-style-type: none"> a) the workplace availability conditions above, b) their work obligations at the time of finals matches, and c) meeting the playing final's eligibility clause of the RWA competition rules, in that they have played in at least three (3) regular season matches of the standard Premier grade home/away season. 	<p>Club Registrar WF Coaching staff WF Player RWA SCM</p>

OTHER INFORMATION

- The intent by the WF and RugbyWA with this policy is to clarify the key rules relating to WF players playing club rugby. It is not about stopping players engaging with clubs but ensuring a level “playing” field in relation to professional players playing matches at community clubs.
- When this policy is combined with the range of formal WF player activities where all players engage in club interactions across the wider junior, schools and senior club community this should enable more opportunities for WF players to be more actively involved at the front line of community rugby at all levels.

DOCUMENTS REQUIRED BY YOU TO FOLLOW THIS PROCEDURE

- 2019 RWA Competition Rules.

APPENDIX: 2019 Western Force Contracted Player Listing & Club Registration (Correct as at 11 February 2019 – subject to change).

2019 Western Force Contracted Player Listing and Club Registration			
Surname	First Name	Position	Club
Orr	Cam	LHP	ARKs
Orr	Harrison	Back Row	ARKS
Iona	Rodney	Centre	Associates
Prior	Ian	Scrum Half	Associates
Longbottom	Keiran	THP	Coastal Cavaliers
Vanzati	Markus	LHP	Coastal Cavaliers
Brache	Marcel	Winger	Cottesloe
Jooste	Nick	Centre	Cottesloe
Grant	Ben	Second Row	Cottesloe
Ready	Andrew	Hooker	Curtin
Taefu	Henry	Centre	Curtin
Stander	Brynard	Backrow	Joondalup
Uyen	Clay	Winger	Joondalup
Stowers	Henry	Back Row	Kalamunda
Thrush	Jeremy	Second Row	Kalamunda
Ferris	Tevin	Back Row	Nedlands
Sheminant	Tom	THP	Nedlands
Tessmann	Heath	Hooker	Nedlands
Heiberg	Chris	THP	Palmyra
McGregor	Jack	Full Back	Palmyra
Bardoul	Johan	Second Row	Perth Bayswater
Fines	Issak	Scrum Half	Perth Bayswater
Lloyd	Harry	LHP	Perth Bayswater
Dakuwaqa	Masivesi	Winger	Southern Lions
Lee Warner	Fergus	Second Row	Southern Lions
Alcock	Chris	Back Row	UWA
Tizzano	Carlo	Back Row	UWA
Davies	Rod	Winger	Wanneroo
Deegan	Andrew	Fly Half	Wanneroo
Power	Leon	Second Row	Wanneroo
Alatimu	AJ	Fly Half	West
Kaitu'u	Feleti	Hooker	West
Lacey	Brad	Winger	West
Senior Academy			
Anapu	Reece		UWA
Callan	Oliver		Wanneroo
Fletcher	Liam		Joondalup
Gourlie	Liam		Joondalup
Harris	Victor		Joondalup
Hutchins	Dylan		West
Makara	Grason		Wanneroo
Macaskill	Brody		West
McDonald	Michael		Palmyra
Morehu	Nika		West
Pugh	Jackson		Palmyra
Martin Stewart	John		Wanneroo